



Make change happen

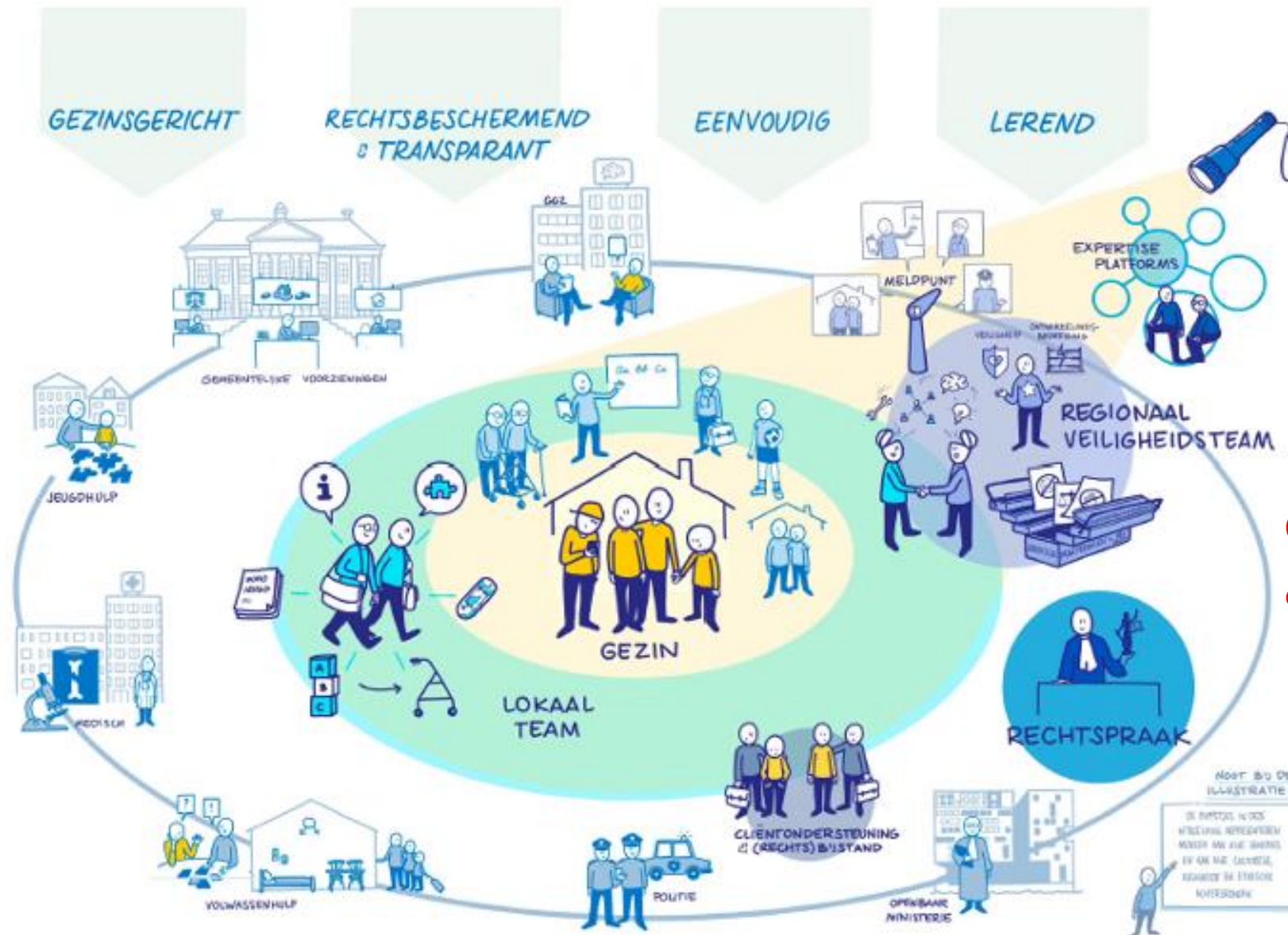
CUCW Congress,
October 8th-9th 2024

Jeugd
Bescherming



Jeugd
Bescherming





Future scenario effective family and child protection



How to start?

From scratch





Reflect

To understand the cause
of the present problem





With every change

- New structures
(decentralisation)
- New and more protocols
- New and more control
mechanisms



Gemeenten naar jeugdregio's

Achterhoek	Midden-Limburg West
Amsterdam-Amstelland	Noord-Valuwe
Arnhem	Noord-Kennemerland
Dordrecht	Noord-Limburg
Eemland	Noord-Oost-Brabant
Flevoland	Rijk van Nijmegen
Friesland	Rijnland
Gooi- en Vechtstreek	Rivierland
Haaglanden	Twente
Haarlemmermeer	Utrecht West
Holland Rijnland	Utrecht-Stad
Kop van Noord-Holland	West-Brabant Oost
Lelystad	West-Brabant West
Lekstroom	West-Friesland
Midden-Limburg Oost	Zaanstreek-Waterland
Midden-Brabant	Zeeiland
Midden-Holland	Zuid-Holland Zuid
Midden-Kennemerland (Umrand)	Zuid-Kennemerland
Midden-Limburg Oost	Zuid-Limburg
	Zuid-Oost-Brabant

Why?

We don't want more family tragedies.

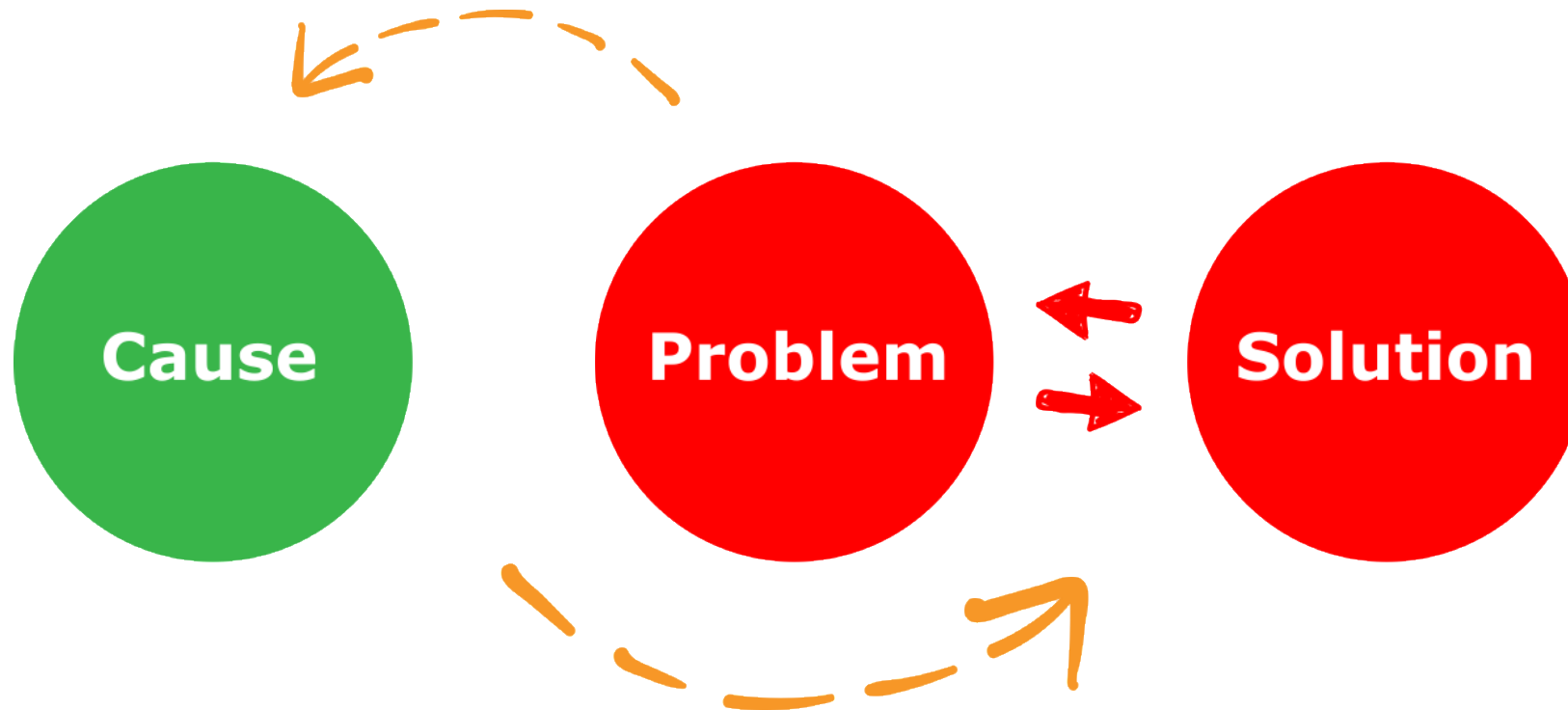




The causes of the problem



What is the cause of the problem?



A close-up photograph of a person's hand, wearing a dark blue long-sleeved shirt, reaching out to knock over a row of light-colored wooden blocks on a wooden surface. The hand is positioned in the center, with the index finger and thumb touching, pushing against the blocks. To the left of the hand, four blocks stand upright. To the right, a series of blocks are shown in a state of falling or having just fallen, creating a sense of motion. The background is dark and out of focus.

**Here
and
now**



**Political
driven**

**Fixing
the
system**



A young child with wet, brown hair is smiling and looking towards the camera. They are wearing a blue t-shirt with a green dinosaur graphic. The child is holding a yellow plastic watering can in their right hand, from which a small stream of water is falling. They are standing next to a blue plastic tub. In the background, there is a green lawn and a wooden fence. A red rectangular box is overlaid on the right side of the image, containing the word "Child" in yellow text.

Child

A close-up photograph of a hand holding a pair of scissors, cutting a piece of white paper. The hand is wearing a light-colored, long-sleeved garment. The scissors are positioned over the paper, and the blades are open. The background is blurred, showing a dark surface and some indistinct shapes. A red rectangular box is overlaid on the right side of the image, containing the text "Fragmented way of working" in orange.

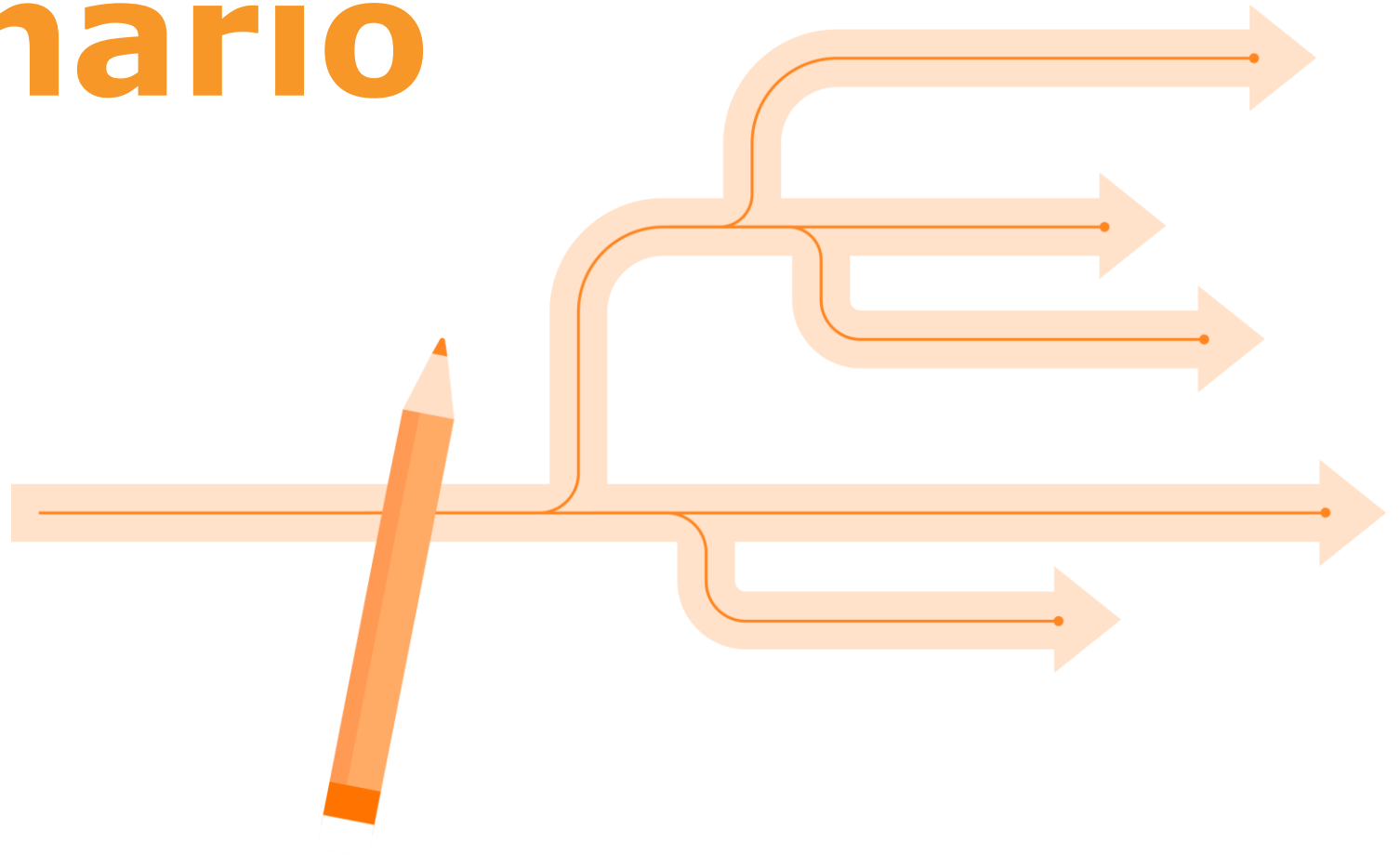
**Fragmented
way of
working**

**Chain
oriented**





a new scenario







Define the purpose





Stopping **unsafe** home situations
quickly and permanently



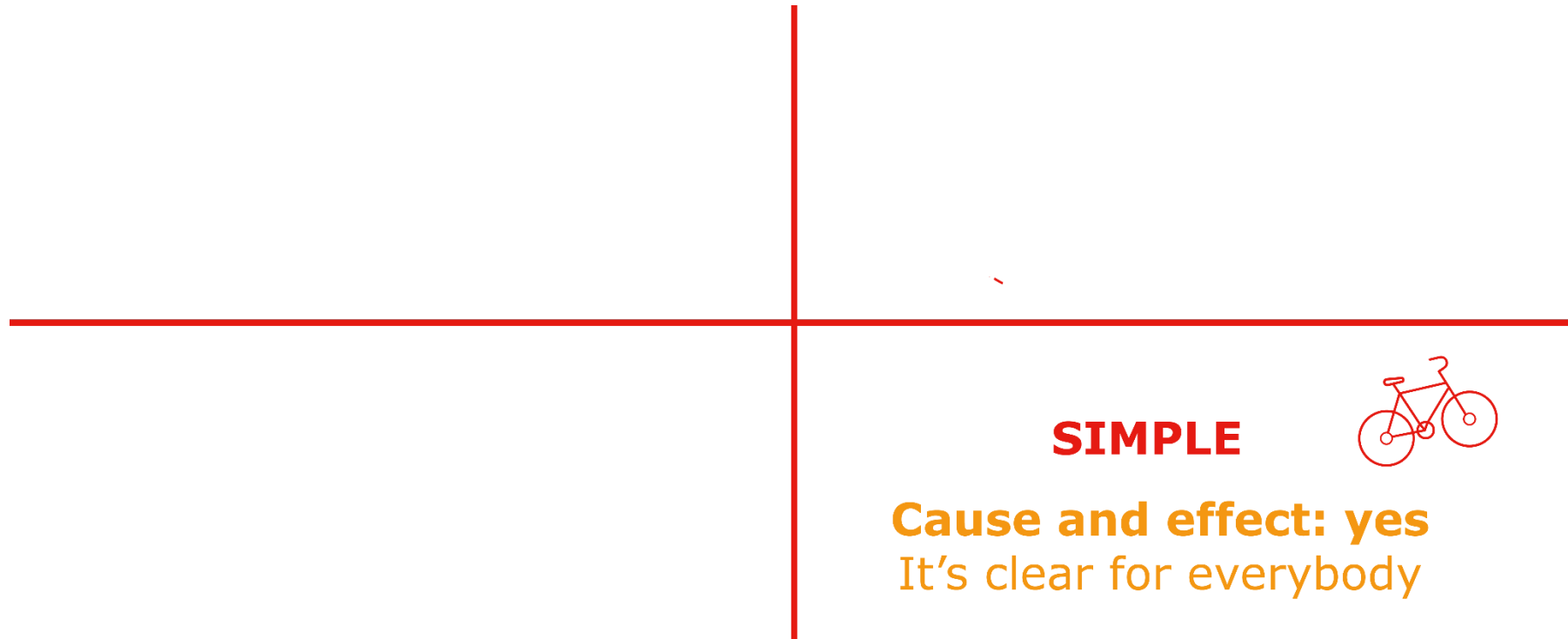


Negotiate **your** contract

- Permission to shake foundations
- Explorative approach
- Pre conditions to go on

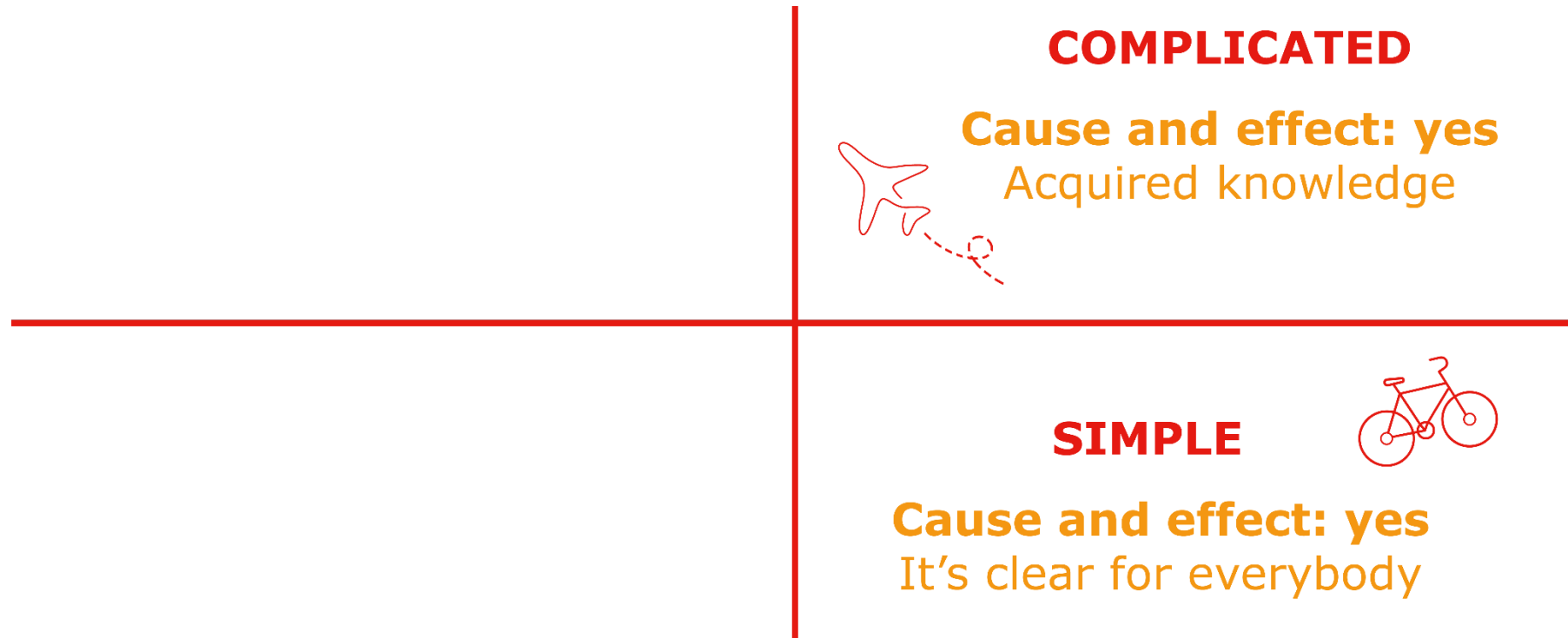


Understand complexity



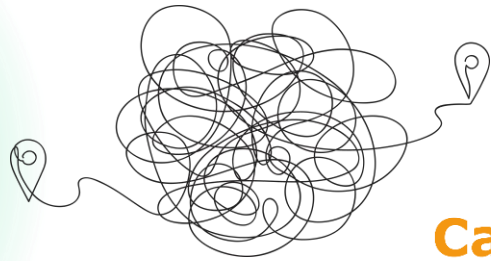


Understand complexity





Understand complexity



COMPLEX

Cause and effect: no
Causes visible afterwards

COMPLICATED

Cause and effect: yes
Acquired knowledge



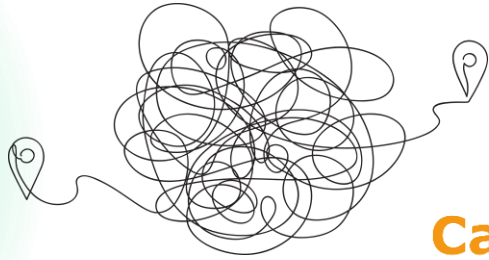
SIMPLE

Cause and effect: yes
It's clear for everybody



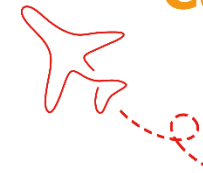


Understand complexity



COMPLEX

Cause and effect: no
Causes visible afterwards



COMPLICATED

Cause and effect: yes
Acquired knowledge



CHAOS

Cause and effect: no
To speculate afterwards



SIMPLE

Cause and effect: yes
It's clear for everybody



**WAT ZOU
JIJ DOEN?**



**Dilemma's
Dutch youth
protectors**

The background of the image is a workshop or garage filled with various tools and equipment. On the left, there are several long-handled tools, possibly wrenches or sockets, leaning against a wooden structure. In the center, there is a tangled mess of black cables or hoses. To the right, a white, spherical object, possibly a lamp or a container, is visible. The overall scene is somewhat chaotic and suggests a space of active work or repair.

KAREL

NUORTEN SUOJELIJA



**Talk to your neighbour
on your right:**

what would you do?



KAREL

NUORTEN SUOJELIJA



What affects you?



Navigate in a complex world

- Principles
- Pre- conditions
- Experimenting
- Developing meaningful measures
- Constant reflection



4 principles

for this complex work



Family focus



Legal protection and transparency



Simple



Learning



Preconditions

Fixed group directors





Different expert groups



Working methods

- Moral deliberation
- Week(s) of reflection with professionals and experts by experience
- 24 hour sessions





Different language

- We talk about families
- We talk about actual unsafety
- We always give specific family examples
- Families stay a charge



Experimenting



Living lab
Blijvend
Veilig

**Learning in
living labs**

Living lab Blijvend Veilig



Maarten van Ooijen bezoekt
Blijvend Veilig Amsterdam



“Dit is het
momentum
voor een
doorbraak.”



Toekomstscenario
kind- en gezinsbescherming



Blijvend
Veilig



Direct hulp nodig?
Bel Veilig Thuis
0800-2000

We zoeken naar de beste
manier om jullie te helpen.

HOME

IK ZOEK HULP

VOOR
PROFESSIONALS

CONTACT



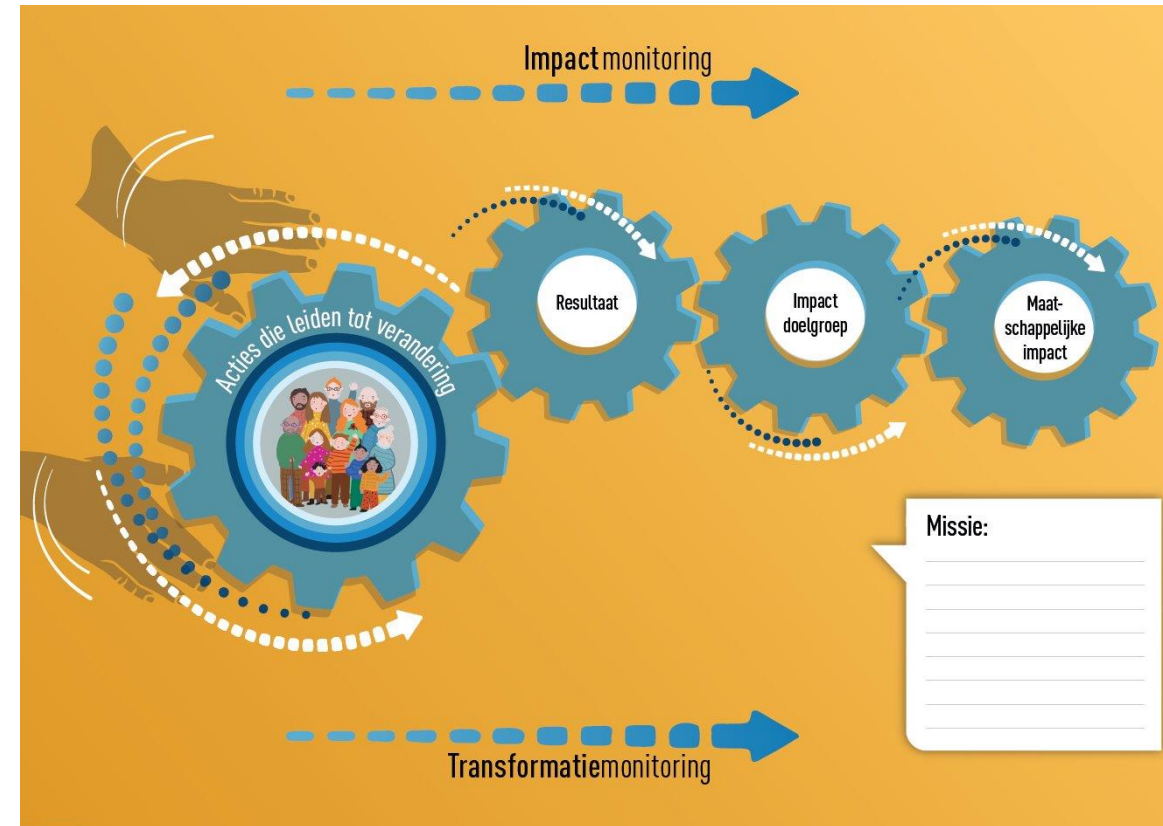
Developing meaningful measures



Working according to the cause by

Creating a **narrative of change**:

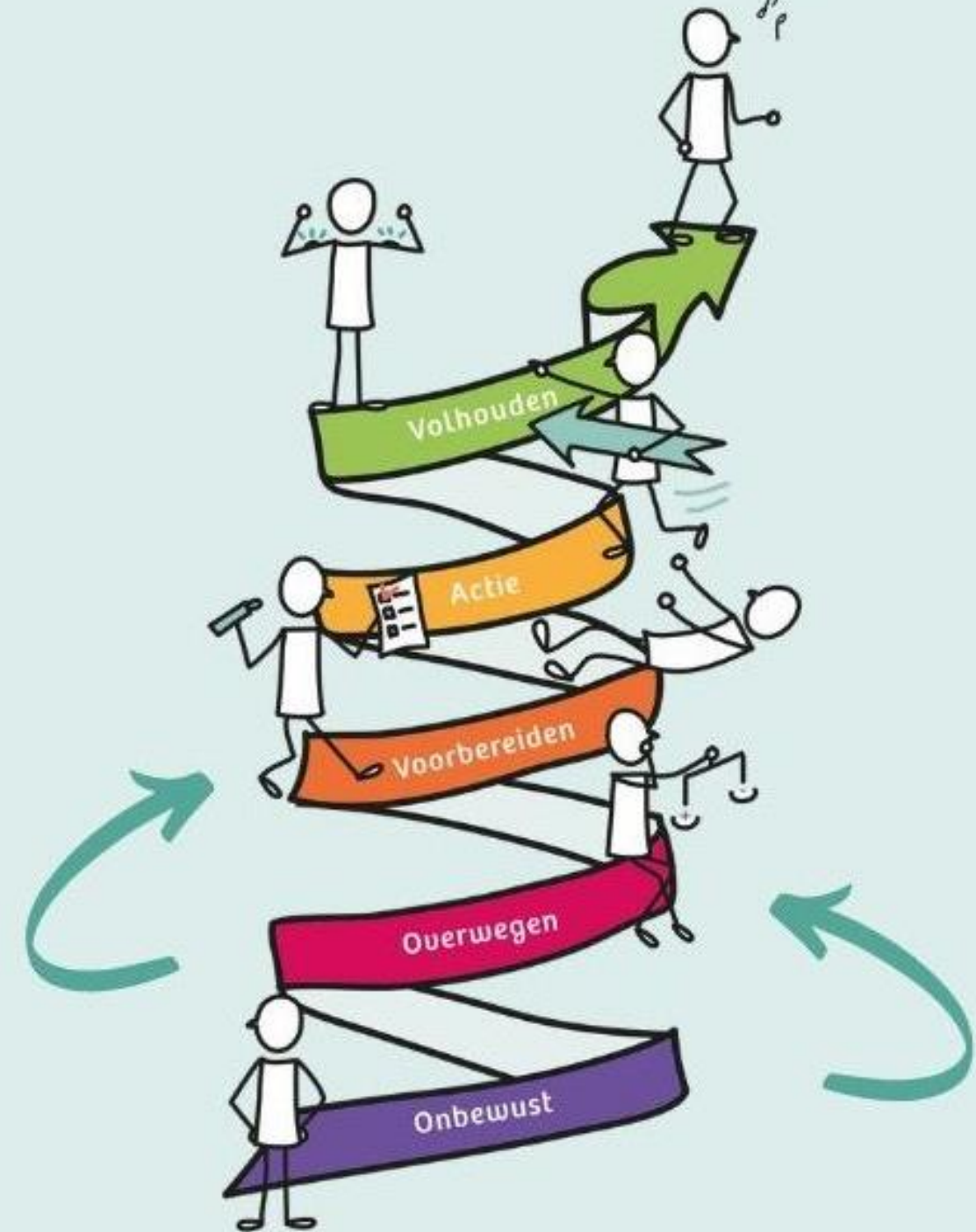
A multiperspective proces that helps you to deliberate on the destined societal impact and results



Meaningful working by

Creating a **theory of change**:

Determining changes and activities that are needed to achieve your narrative of change.





Meaningful monitoring

Meaningful monitoring on the taken actions;

- Do these actions help you to get closer to to the intended societal impact and results? And why?
- What did we learn from our actions, why or why not were they meaningful?
- What should we do differently and what is our next step?



Constant reflection



To reflect on and learn about
how we do the work together
and keep on moving
meaningfully.





Overcoming causes

Here and now



There and then

A photograph of an empty lecture hall or auditorium. Rows of blue upholstered chairs with a crest on the backrest are arranged in front of a stage. The room has a modern design with a grey carpet and white walls.

**Political
driven**

A photograph of a family of four sitting on a brown sofa. A man, a woman, and two young girls are all smiling and looking towards the left side of the frame, presumably watching television.

**Purpose
driven**

Fixing the system



Exploring the purpose

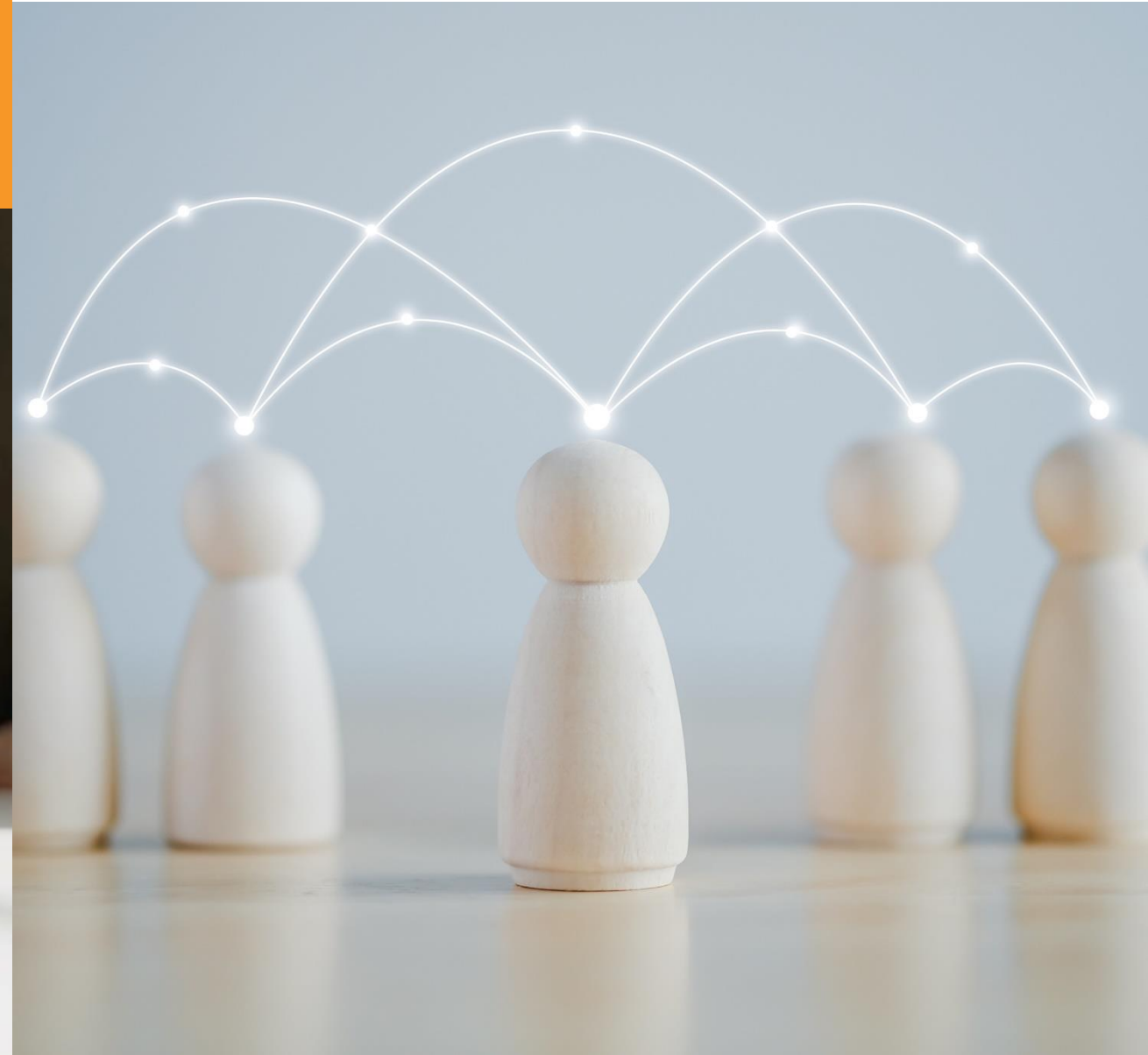


Child



Families

Fragmented way of working



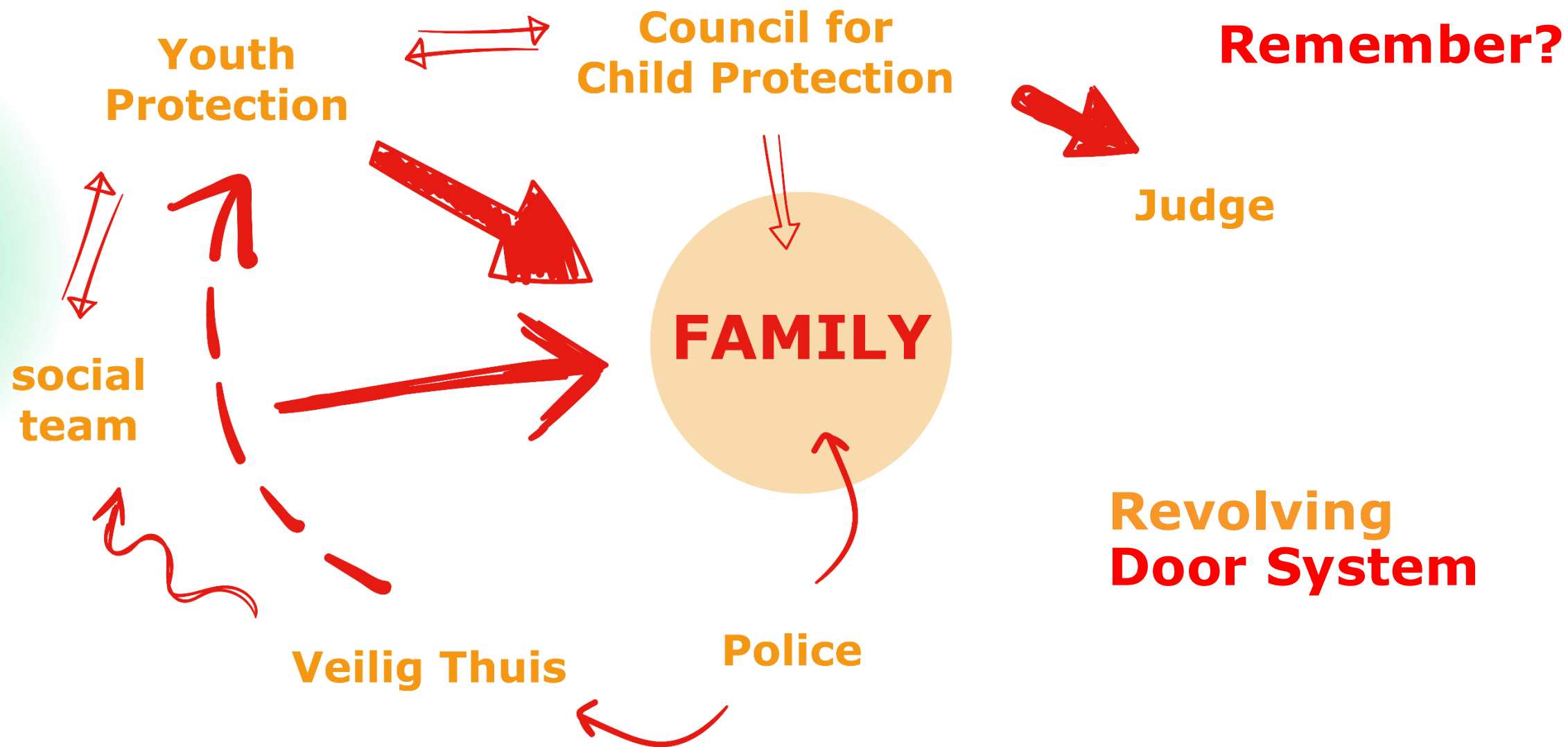
Integrated way of working

**Chain
oriented**



**Network
orientend**







GEZINSGERICHT

RECHTSBESCHERMEND
& TRANSPARANT

EENVOUDIG

LEREND



**Future scenario
effective family
and child
protection**



GEZINSGERICHT

RECHTSBESCHERMEND
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EENVOUDIG

LEREND



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**Future scenario
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GEZINSGERICHT

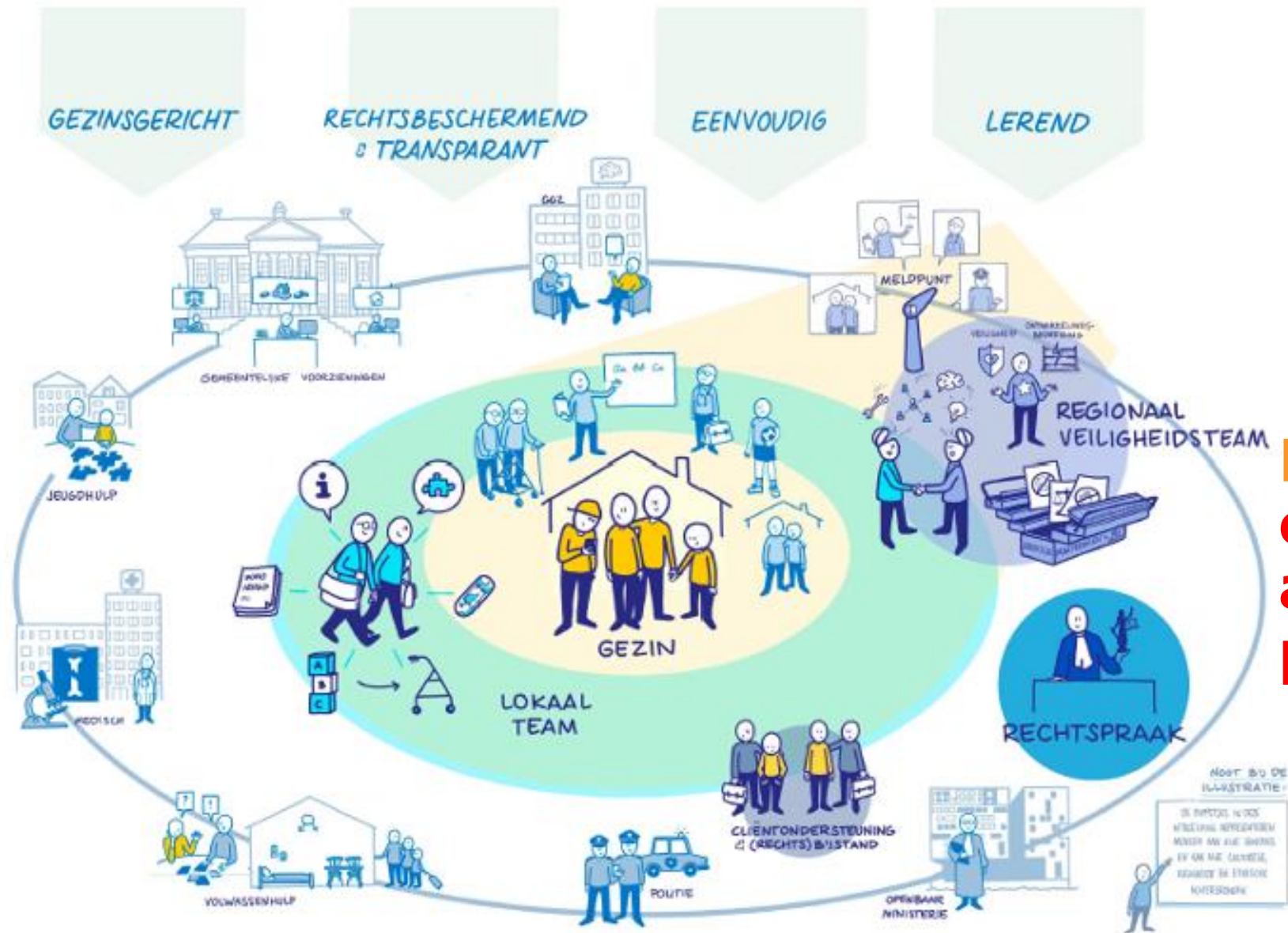
RECHTSBESCHERMEND
& TRANSPARANT

EENVOUDIG

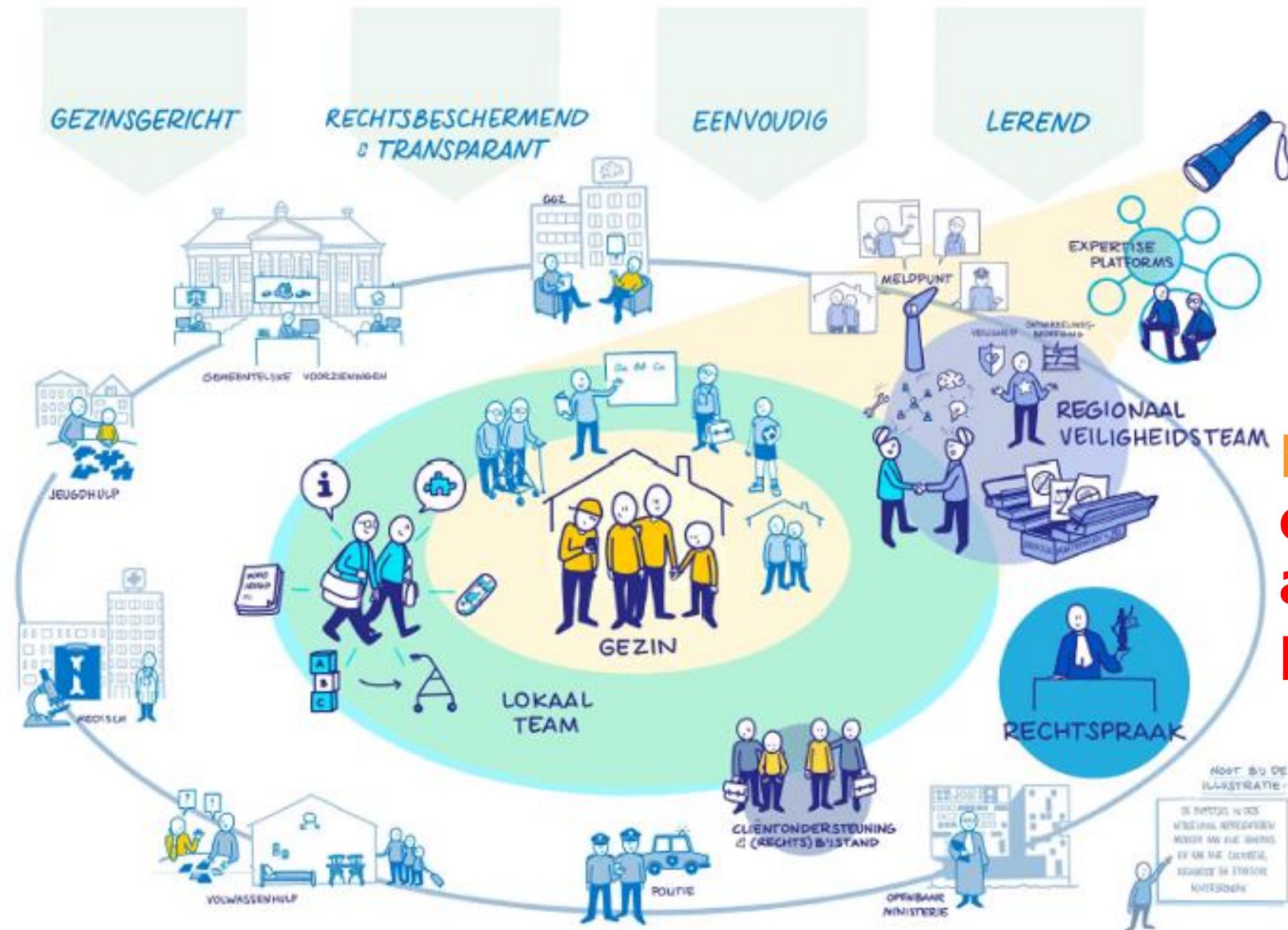
LEREND



**Future scenario
effective family
and child
protection**



Future scenario effective family and child protection



**Future scenario
effective family
and child
protection**



**What we
have learned**



Negotiate preconditions



**Buy in at the highest level of power
on a national and local level**





Legal possibilities to experiment

Time





The changes we have seen

- There is no way back; a lot of innovation in the future scenario in the Netherlands
- Politicians are awake, important decisions are made for the next steps
- There is a focus on 0-100
- The local teams are working and improving themselves on their broad assignment





Continue to learn /
and develop
nationally and
internationally to do
better every day for
these children and
families



Thank you for your attention

Every child safe forever!